# **Prairie du Chien Area School District**

# Innovation for Success™

# FINANCE COMMITTEE MEETING OF THE PRAIRIE DU CHIEN BOARD OF EDUCATION

Public notice is hereby given as required by law that a Meeting of the Prairie du Chien Board of Education will convene on **January 19, 2015** in the Prairie du Chien High School Learning Lab Room 103, 800 East Crawford, Prairie du Chien, Wisconsin, 5:00 p.m. to 6:00 p.m. matters to be taken up, discussed and acted upon at this meeting are as follows:

### . CALL TO ORDER

Meeting was called to order by Christine Panka at 5:00 p.m.

### Present BOE Members:

Lonnie Achenbach Kyle Kozelka Christine Panka

- II. NEW BUSINESS (action if appropriate)
  - A. Projection of flat revenue for district in 2015-16
    - 1. Review current practice of no increase in overall insurance costs

#### Discussed

- B. Review current health Insurance company and plans
  - 1. WPS renewal is capped at 8% increase for next year for the same plans
  - 2. Possible negotiation with WPS for an increase closer to zero
  - 3. Time frame; final rates set 60 days prior to end of policy year

### Discussed

- C. Possible options / alternatives to control costs
  - 1. Plan changes such as higher deductibles, higher copays, less HRA backfill, drug card changes
  - 2. Change percentage of health insurance cost that is employee paid; currently 5%

### Discussed

- D. Possible opening of an RFP process to look at options
  - Evaluate whether it is worth the time to do this, with the current known WPS cap on costs
  - 2. If proceed with RFP, what are realistic parameters for proposals

# Discussed

# III. ADJOURNMENT

Adjourn meeting by consensus at 6:02 p.m. Meeting Adjourned.

President

Notes taken by Drew Johnson